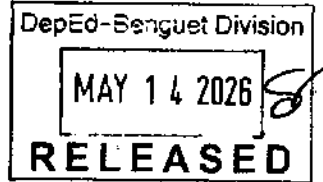




Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Benguet



14 May 2026

DIVISION MEMORANDUM

No. 102, s. 2026


**TRAINING-WORKSHOP ON THE DEVELOPMENT OF HIGHER ORDER
THINKING SKILLS BASED ASSESSMENT FOR ENGLISH, MATH,
AND SCIENCE TEACHERS**

TO: Curriculum Implementation Division
School Governance and Operations Division
Public Elementary and Secondary School Heads
All Others Concerned

1. The DepEd Higher Order Thinking Skills (HOTS) initiative is primarily governed by the rollout of Professional Learning Packages (PLPs) anchored in the SOLO (Structure of the Observed Learning Outcome) Framework. To sustain its general aim of equipping teachers with the knowledge and skills to develop an assessment tool that focus on measuring the student's higher order thinking skills (HOTS), this office enjoins all identified teachers (Enclosure 1) to participate in the Training-Workshop on the Development of Higher Order Thinking Skills Based Assessment for English, Math, and Science Teachers Training at Ecologde, Magsaysay Ave., Baguio City, on May 19 to 21, 2026, from 7:30 a.m. to 5:00 p.m.
2. All teacher participants and resource speakers who confirmed their voluntary participation to this activity shall be granted 1.5 days Vacation Service Credits (VSC) per eight (8) hours of rendered services, inclusive of the maximum limitation under DepEd Order no. 13, s. 2024.
3. In support to DepEd Green Project, all participants, speakers, and program management staff are asked to bring their own reusable water bottles or tumblers. Please note that the caterer will not provide disposable cups for water or coffee.
4. This memorandum shall serve as Authority to Travel on Official Business of all identified participants, Program Management Team, and the Resource Speakers.
5. Meals and snacks shall be chargeable against 2026 HRTD fund, while traveling expenses shall be chargeable against local funds subject to the accounting and auditing rules and regulations.
6. Immediate dissemination of this memorandum is highly directed.

CARMEL F. MERIS
Assistant Schools Division Superintendent
Officer In-Charge
Office of the Schools Division Superintendent

For the ASDS & OIC-OSDS:


ALADIN M. DOBINTO PED
Chief Education Supervisor

Enclosure 1:***Training-Workshop on the Development of Higher Order Thinking Skills Based Assessment for English, Math, and Science Teachers***

	DISTRICT	Name	School	Position
1	Atok	Charlie G. Manangwe (Mathematics)	Atok NHS	Teacher VI
2	Atok	Jovelyn D. Gaynat	Franklin Guy Haight NHS	Teacher I
3	Atok	Critche B. Wanden (Science)	Franklin Guy Haight NHS	Teacher I
4	Bakun	Janette Busil-Ac Tomas	Bagu Integrated School	Teacher I
5	Bakun	Maritess L. Botil	Bagu Integrated School	Teacher VI
6	Bakun	Federico Singasing (Math)	Bakun NHS	Teacher 2
7	Bakun	Jenelyn B. Pinmiliw	Palidan IS	Teacher IV
8	Bakun	Mariegrace C. Polquiso	Palidan IS	Teacher III
9	Bakun	Winielyn T. Macay	Palidan IS	Teacher I
10	Bokod	Virgie Q. Sanchi (Science)	Ambangeg NHS	Teacher VI
11	Bokod	Yolanda Dodon (English)	Bokod NHS	Master Teacher-I
12	Bokod	Merolyn D. Cosme (Mathematics)	Daklan NHS	Teacher III
13	Bokod	Maricel D. Padawag	Nawal Integrated School	Teacher IV
14	Bokod	Mary Grace Buya-an Bested	Nawal Integrated School	Teacher I
15	Buguias	Annie Joy B. Palayen	Bad-ayan Integrated School	Teacher 1
16	Buguias	Caselene Butag Lacaden	Bad-ayan Integrated School	Teacher III
17	Buguias	Basilica G. Cotiw-an	Lengaoan -Waking IS	Teacher II
18	Buguias	Luzdielyne Palantog Calyaen	Lengaoan-Waking IS	Teacher III
19	Buguias	Myla M. Bay-An (English)	Loo National High School	Teacher II
20	Itogon I	Marie Belle M. Laus (English)	Alejo M. Pacalso Memorial NHS	Master Teacher I
21	Itogon I	Fragelyn Kaniteng Mendoza	Alejo M. Pacalso Memorial NHS	Teacher II
22	Itogon I	Maureen M. Balacang (Science)	Loacan National HS	Teacher VI
23	Itogon I	Rachelle Santiago Kilakil	Manganese Integrated School	Teacher I
24	Itogon II	Rosanna C. Balong (English)	Laurencio Fianza NHS	Teacher I
25	Itogon II	Kerry Joy F. Nuñez (Science)	Manganese Integrated School	SST I
26	Kabayan	Janet Suaya Manio	Adaoay National High School	Teacher VI
27	Kabayan	Marlene M. Colte (English)	Adaoay National High School	Teacher VI
28	Kabayan	Julie Soping Buyagan	Kamora National High School	Teacher VI
29	Kabayan	Lowena P. Bay-An (Science)	Kamora National High School	Teacher II
30	Kabayan	Mary Claire C. Pol-ocan	Kamora NHS	Teacher III
31	Kabayan	Freda U. Alacdes (Mathematics)	Tawangan-Lusod NHS	Teacher III
32	Kapangan	Dionesia P. Antonio (Mathematics)	Datakan Integrated School	Master Teacher I
33	Kapangan	Janette Balangcod Danis	Governor Bado Dangwa Agro - Industrial School	Teacher III
34	Kapangan	Winsda A. Bolay (Science)	Governor Bado Dangwa Agro- Industrial School	Teacher III
35	Kapangan	Eulibeth Dang-It Baniaga	Kapangan Central NHS	Teacher I
36	Kapangan	Gemma Dagul Compas	Sagubo Elementary School	Master Teacher 1
37	Kibungan	Alicia T. Palsaen (English)	Madaymen National High School	Teacher III
38	Kibungan	Irene M. Danglay (Science)	Tacadang Integrated School	Teacher III
39	Kibungan	Janet S. Juanito	Tacadang Integrated School	Teacher I

41	La Trinidad	Allean B. Dogao	Cordillera Regional Science HS	SST I
42	La Trinidad	Angie Lyn D. Baaten	Eastern La Trinidad NHS	Teacher I
43	Mankayan	Elma Buyagan Biniasan	Balili NHS	Teacher III
44	Mankayan	Cathy Beth S. Changgalan	Balili NHS (English)	Teacher VI
45	Mankayan	Rachel S. Perfas	Bulalacao NHS (Science)	Teacher VI
46	Mankayan	Raf Wilson A. Tuguinay	Cabacab national high school	Teacher IV
47	Mankayan	Arnita Landocan Salvador	Cabiten National High School	Teacher I
48	Mankayan	Immaculate A. Quirino	Camapaguey IS	Teacher I
49	Mankayan	Jacqueline Ao-Asen Gabatino	Mankayan NHS (Mathematics)	Teacher VI
50	Sablan	Glory Compala Lee	Omas Ampaguey IS	Teacher VI
51	Sablan	Laarni W. Larines (English)	Omas Ampaguey IS	Teacher I
52	Sablan	Femy V. Dinamling (Math)	Sablan National High School	Teacher III
53	Sablan	Jay L. Leon (Science)	Sablan National High School	Teacher III
54	Tuba	Angelito B. Calatan	Tuba National High School	Master Teacher I
55	Tuba	Ivy Big-Asan Soniega	Tuba National High School	Teacher IV
56	Tuba	Lomedio Albid Legueb	Tuba National High School	Teacher 1
57	Tuba	Nover B. Depaynos	Twin Peaks National High School	TIII
58	Tublay	Mary-Kris Dulagan Ofiaza	Becday Chasoras Lamsis ES	Teacher I
59	Tublay	Rushel O. Salbino	Paoad Elementary School	Teacher I
60	Tublay	Jovina P. Elitan	Pontino Elementary School	Teacher I
61	Tublay	Eden D. Salvador	Sto. Niño Elementary School	Teacher III
62	Tublay	Genevive B. Pugong	Sto. Niño Elementary School	Teacher VI
63	Tublay	Hubert A. Quilino	Sto. Niño Elementary School	Teacher III
64	Tublay	Isidra S. Bartolome	Sto. Niño Elementary School	Teacher VI
65	Tublay	Maricar D. Ablaza	Sto. Niño Elementary School	Teacher VI
66	Tublay	Rudy A. Solano	Tublay National Trade High School	Teacher III
67	Tublay	Lani C. Digo	Tublay Central Elementary School	Teacher V
68	Tublay	Sheena C. Sipol	Tublay Central Elementary School	Teacher II
69	Tublay	Oswald P. Suaking	Tublay Central Elementary School	Teacher III
70	Tublay	Jacqueline T. Ocbos	Tublay National Trade High School	Teacher III
71	Tublay	Jane G. Belino	Tublay National Trade High School	Teacher III
72	Tublay	Jerlyn P. Pa-Ang	Tublay National Trade High School	Teacher III
73	Tublay	Judilyn C. Abad	Tublay National Trade High School	Teacher VI
74	Tublay	Maribel M. Suaking	Tublay National Trade High School	Teacher III
75	Tublay	Norma Mae H. Langpa	Tublay National Trade High School	Teacher II
76	SDO	Merlyn Conchita De Guzman	Facilitator	EPS-Science
77	SDO	Francis F. Peckley	Facilitator	EPS-English
78	SDO	Ismael Clemente	PMT	
79	SDO	Xylene Grail D. Kinomis	PMT/Inspectorate	
80	SDO	Corazon Quipot	PMT/Inspectorate	

TRAINING MATRIX

Training-Workshop on the Development of Higher Order Thinking Skills Based Assessment for English, Math, and Science Teachers

(May 19-21, 2026) @ Health 100 Ecolodge, Magsaysay Ave., Baguio City

DAY 1		
Time	Activity / Topic	In-Charge
7:00 a.m. – 8:00 a.m.	Attendance	HRD Section
8:00 a.m. – 8:15 a.m.	Management of Learning	Assigned district or participant
8:15 a.m. – 10:00 a.m.	Session 1 Higher Order Thinking Skills – using the SOLO (Structure of the Observed Learning Outcome) model	MERLYN CONCHITA O. DE GUZMAN Education Program Supervisor
10:00 a.m. – 10:15 a.m.	Health Break	
10:15 a.m. – 12:00 p.m.	Continue Session 1	
12:00 p.m. – 1:00 p.m.	Lunch Break	
1:00 p.m. – 5:00 p.m.	Continue Session 1	

DAY 2		
Time	Activity / Topic	In-Charge
7:00 a.m. – 8:00 a.m.	Attendance	HRD Section
8:00 a.m. – 8:15 a.m.	Opening Program Nationalistic Song Prayer Message Attendance Check House Rules	HRD Section LUCIO B. ALAWAS, SGOD – CES HRD Section
8:15 a.m. – 10:00 a.m.	Session 2 Alignment of Classroom and National Assessment to International Large Scale Assessments	MARY ANN MALIPE Master Teacher Benguet National High School
10:00 a.m. – 10:15 a.m.	Health Break	
10:15 a.m. – 12:00 p.m.	Cont. Session 2	MARY ANN MALIPE Master Teacher Benguet National High School
12:00 p.m. – 1:00 p.m.	Lunch Break	
1:00 p.m. – 5:00 p.m.	Session 3 National Assessment to International Large Scale Assessments	ELMERINE PANAGAN Master Teacher

DAY 3		
Time	Activity / Topic	In-Charge
7:00 a.m. – 8:00 a.m.	Attendance	HRD Section
8:00 a.m. – 8:15 a.m.	Management of Learning	Assigned district or participant
8:15 a.m. – 10:00 a.m.	Session 4 Higher Order Thinking Skills – using the SOLO (Structure of the Observed Learning Outcome) model	FRANCIS F. PECKLEY Education Program Supervisor
10:00 a.m. – 10:15 a.m.	Health Break	
10:15 a.m. – 12:00 p.m.	Continue Session 4	
12:00 p.m. – 1:00 p.m.	Lunch Break	
1:00 p.m. – 5:00 p.m.	Continue Session 4	